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## **WorkForce Software Highlights Trends at APA Annual Congress in Austin, Texas**

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CEO Kevin Choksi to Discuss Cost-Saving Trends in Workforce Management

**Livonia, Mich.**, May 6, 2008 - WorkForce Software, Inc., a leader in workforce management solutions, will highlight best practice trends in workforce management at the American Payroll Association's 26<sup>th</sup> Annual Congress, May 14 – 16, 2008. Kevin Choksi, industry veteran and CEO of WorkForce Software will provide insights to payroll professionals during a panel discussion, "Trends in Time & Attendance," which is scheduled on May 14, from 4:00 p.m. until 5:30 p.m. at the Austin Convention Center.

Mr. Choksi will discuss the five rising trends in workforce management:

1. Enterprise Deployment - Single Solution for Exempt and Non-exempt Employees
2. Employee Self-Service on the Rise
3. Workforce Management Systems Battle Complexity and Compliance Issues
4. 100% Source to Gross Automation of all Complex HR and Pay Policies
5. Convergence of HR, Payroll, and Operational Functions into Time and Attendance

The WorkForce Software team will also be demonstrating the EmpCenter suite of applications at booth #412 in the APA Congress exhibits area, giving attendees the opportunity to speak with workforce management consultants and gather more detail on cost-saving trends.

As a Congress gold sponsor and National Payroll Week sponsor, WorkForce Software will have a high-profile presence in Austin. "The APA Congress is the most important event for American payroll professionals. It offers value-added industry sessions, educational workshops, and networking opportunities that are hard to find in most other venues. We are proud to be a sponsor and exhibitor of this unique gathering," said Kevin Choksi, president and CEO of WorkForce Software.

While many workforce management systems focus on hourly workers, EmpCenter is designed to manage all employee and manager interactions related to workforce management, including salaried and exempt employees who need to track project information and manage leave time. EmpCenter encapsulates industry and organizational best practices to streamline and automate workforce interactions.

EmpCenter customers also benefit from the combined knowledge of WorkForce consultants, who not only implement the solution, but provide a detailed analysis of payroll processes and best practices so employers are in compliance with state and federal regulations, including those focused on the Family Medical Leave Act (FMLA) and the Fair Labor Standards Act (FLSA). By automating time and attendance processes, companies will typically see a return on investment within a year of deploying the software. EmpCenter eliminates data re-keying errors, uses fewer resources than manual processes, and increases employee productivity. Stop by WorkForce Software booth #412 to see how EmpCenter can make your job easier.

### **About WorkForce Software**

WorkForce Software, Inc. is a leader in workforce management systems for mid-sized and large employers. Its EmpCenter system automates and streamlines interactions between the employer and its workforce, and manages country, state and organizational rules that determine how those employees are paid. Interactions include time entry, time-off requests, request for personal information, and schedule preferences. By automating these business processes, organizations can better manage payroll and processing costs, help ensure compliance with state and federal regulations, and increase the productivity and satisfaction of their employees. The EmpCenter suite is composed of numerous applications, including Time and Attendance, Activity Based Costing, Multiple Assignments, Accruals and Absence Manager, FMLA Manager, Advanced Scheduling and WorkForce Reporting. WorkForce Software's diverse customer base includes large employers such as the University of California, the City of Raleigh, Vivendi Universal Games, and Compass Bank. For more information, visit [www.workforcesoftware.com](http://www.workforcesoftware.com).  
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